

BENEFIT OVERVIEW FOR EMPLOYEES

WHAT ARE PARKING AND MASS TRANSIT PLANS?

Rctnkp i "cpf "O cuu"VtcpuK'Rcpu'ctg'f guki pfg "v' r tqxkf g" { qw'y kj "c'uko r ng'uqnrwkp'v' i gv' { qw'v'q' y qtn'y j kng'ucxkpi " { qw'o ppg { Vj gug'ceeqwpv'u' y j lej "ctg"o cpci gf "wpf gt "Ugevkqp"354" *h+ qh' v' j g' kpgtpci' Tgxgpwg' Eqf g' cmqy " { qw'v'q' r c { "hqt" eqo o wkpi gZR gpugu' y kj "r tg/vcz" f qmctu' y j lej "f getgcugu" { qwt "vczcdng' kpeqo g' OGo r m { gtu' o c { "ej qqug' v' hwpf "cpf lqt" cmqy "go r m { ggu' v' hwpf "c" **Pre-Tax Account** "v' eqxgt' s wcn' hgf "r ctnkpi "gZR gpugu' qt' s wcn' hgf "o cuu' v' tcpuK' gZR gpugu' hqt' eqo o wkpi "v' cpf' h' tqo " y qtn' Xcpr qqrkpi "ku' cnuq' cmqy gf "y kj kp' ur gek' hgf "t wgu'

Rctnkp i "cpf "O cuu"VtcpuK' r rcp' grgevkpu' ctg' o cpci gf "qp" c" o qpj n' "dcuku" *xgtu' u' c' p' wcn' cu' y kj "qj gt "t' gko dwtugo gpv' r rcpu' uwej cu' HUC0' Grgevkpu' o c { "dg" ej cpi gf "qp" c" o qpj n' "dcuku" "cpf "o ppg { "cxckcdng" cv' v' j g' gpf "qh' v' j g" { gct' o c { "ectt { "qxgt" v' v' j g' hqmqy kpi " { gct' hqt' wug' v' qy ctf u' s wcn' hgf "gZR gpugu' "r gt' r rcp' f guki p'

HOW DO THE PLANS WORK?

- Vj g' o czko wo "r tg/vcz" r ctnkpi "cpf "o cuu' v' tcpuK' co qwpv' ctg' ugv' d { "v' j g' "KTU" c' p' wcn' OGo r m { ggu' ecp' eqpv' kdwg' w' "v' " **\$260 "a month for qualified parking expenses"** cpf "w' "v' **\$260 "a month for qualified mass transit"** gZR gpugu' hqt' **2018** j qy gxgt. "v' j g' hwpf u' ctg' ugr ctcvg' cpf " { qw' ecp' v' v' tcpuK' h' tqo " qpg' ceeqwpv' v' cpqj gt'
- Go r m { ggu' ecp' grgevk' v' j c' xg' g' kj gt' c' "v' tcpuK' qt' r ctnkpi "ceeqwpv' qt' dqj O'Rctnkp i "cpf "O cuu' VtcpuK' gZR gpugu' k' p' wcn' t' gf "d { v' j g' go r m { gg' hqt' "v' t' c' xgn' dgw' ggp' v' j g' k' "t' guk' g' peg' cpf "y qtn' r neg' ctg' eqpuk' gt' gf "grki kdn' O' Grki kdn' gZR gpugu' k' p' wcn' g' o cuu' v' tcpuK' h' t' gu' . k' p' wcn' kpi "v' l' engu' . r cuugu' . v' qngpu' . xqwej gtu' qt' qj gt' h' t' gu' hqt' "t' k' kpi "d' wugu' cpf "v' t' c' k' p' u'
- Hqt' v' j qug' eqo o wgtu' v' j cv' j c' xg' c' "O g' t' q' ectf "qt' y cpv' v' q' g' p' t' qm' k' p' "Uo ct Vtkr . "y g' ctg' cp' cr r tqxgf "Y O CVC" r tqxkf gt'
- Uo ct Vtkr "ectf u' ecp' dg' wug' "hqt' r ctnkpi "qt' "v' tcpuK' gZR gpugu' [qw' o qpj n' "eqpv' kdwk' p' u' y kn' dg' c' f gf "v' " { qw' "Uo ct Vtkr ectf'
- Rtg/ Vcz' go r m { gg' eqpv' kdwk' p' u' ctg' eqmgevg' "hqt' gcej "r c { "r gt' k' q' "cpf "c' f gf "v' " { qw' "f g' d' k' / ectf "uq' v' j cv' { qw' ecp' "g' c' u' k' " r c { hqt' " { qw' r ctnkpi "cpf "v' tcpuK' gZR gpugu' O' c' p' wcn' r' e' r' ko u' ecp' c' nuq' dg' u' wdo k' wgf "q' p' r' k' p' g' cpf "t' gko dwtug' "f' k' g' ev' " k' p' v' " { qw' "d' c' p' n' ceeqwpv' v' j tqw' j "f' k' g' ev' f' gr quk' f'
- Go r m { ggu' j c' xg' ceegu' v' v' j g' k' "ceeqwpv' k' p' h' q' to cv' k' p' "46 J' v' j tqw' j "qwt "q' p' r' k' p' g' ceeqwpv' r qt' wcn' OGo r m { ggu' ecp' "x' l' gy "ceeqwpv' d' c' r' p' e' gu' "v' t' c' p' u' e' v' k' p' f' g' v' k' u' cu' y gni' cu' r g' th' q' to "f' c' h' n' "u' g' t' x' l' e' gu' u' w' e' j "cu' ceeqwpv' d' c' r' p' e' g' v' t' c' e' n' k' p' i . "e' r' k' o "c' f' l' w' f' k' e' c' v' k' p' . "c' p' f' e' r' k' o u' r' c' o' g' p' v' d' { "ej g' e' ni' q' t' f' k' g' ev' f' gr quk' f'
- Qwt' p' gy "O q' d' k' g' C' r' r' r' tqi t' c' o' k' p' e' n' f' g' u' h' w' n' i' ceeqwpv' k' p' h' q' to cv' k' p' v' j tqw' j "Rj p' p' g' cpf "f' t' q' k' f' r' r' e' v' h' q' to u'
- **Save all itemized receipts!** qwt' r rcp' ur qp' u' qt' o c { "t' g' s' w' g' u' v' j cv' { qw' u' wdo k' c' "t' g' e' g' k' v' v' q' "x' g' t' k' h' { "c' p' gZR gpug'

Expenses not eligible!

- Vqmu
- Vtch' k' e' v' l' engu
- Hwgr
- Vczku
- O' k' g' c' i' g' qt' "qj gt' " equu' k' p' e' w' t' gf " k' p' q' r' g' t' c' v' k' p' i " c' x' g' j' k' e' n' g
- R' c' { o' g' p' v' u' "v' c' " h' g' m' q' y " r' c' t' v' k' e' r' c' p' v' k' p' " c' " e' c' t' r' q' q' r' q' t' "v' c' " t' k' e' p' f' " y' j' q' f' t' k' x' g' u' " { qw' v' q' y' q' t' n' f'
- Rctnkp i " cv' { qwt' r gtu' p' c' n' t' guk' g' peg' qt' " cv' { qwt' ur qw' u' g' u' r' neg' qh' y' qtn' f'
- Rctnkp i " cv' c' o' c' m' qt' u' k' o' k' r' c' t' " n' e' c' v' k' p' " y' j' g' t' g' " { qw' u' v' r' "qp" { qwt' f' t' k' x' g' v' q' qt' h' tqo " { qwt' r' neg' qh' y' qtn' f'
- Equu' v' j cv' j c' xg' " d' g' g' p' qt' " y' kn' dg' r' c' k' f' d' { " { qwt' go r m { g' t' . "u' w' e' j "cu' c' "d' w' u' k' p' g' u' u' v' t' k' r' (
- Rctnkp i " cv' cp' c' k' r' q' t' v' h' q' t' " c' " d' w' u' k' p' g' u' u' v' t' k' r' (

, Rngcug' p' qv' g' v' j' ku' ku' l' w' n' i' c' r' c' t' v' k' e' n' i' k' n' : "hqt' o' q' t' g' k' p' h' q' to' c' v' k' p' p' " g' r' k' i' k' d' n' g' l' p' g' r' k' i' k' d' n' g' g' z' r' g' p' u' g' u' r' n' g' c' u' g' i' q' v' q' y' y' [B47Ego r cp { @eqo](#) "

4239' D' g' p' p' { "Ectf "c' f' f' k' k' p' u' < U' r' g' e' k' e' n' i' x' c' p' r' q' q' r' k' p' i " y' k' j' "W' d' g' t' "c' p' f' "N [H' V' # "

Eqpv' c' e' v' w' u' < E' w' u' v' o' g' t' "347 U' w' r' q' t' v' < **877-303-3539** qt' **301-977-8840** " H' c' z' "E' r' k' o' u' v' q' < **877-303-0742** " Q' w' t' y' g' d' u' k' g' k' u' y' y' [B47Ego r cp { @eqo](#) "